



Improving lives THROUGH  
supports and services  
THAT FOSTER self-determination.

# Medicaid Home and Community-Based Waivers

## Service Definition Training

# Presenters



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# Benefits Planning



## New Waiver Service

*Comprehensive, Community Support and Partnership for Hope Waivers*

## Individual Service

- Designed to inform an individual about competitive integrated employment and assist them to assess if it will result in increased economic self-sufficiency and/or net financial benefit
- Provides information of available work incentives for Supplemental Security Income, SSDI, Medicaid, Medicare, housing subsidies, food stamps, ABLE accounts, etc.

# Benefits Planning

- Available for individuals *considering* or *seeking* competitive integrated employment, career advancement or to individuals who need financial problem-solving assistance to *maintaining* competitive integrated employment.
- Individual does *not* need to be present to deliver service.
- May only be provided if a Missouri-based Social Security Supported Work Incentives Planning and Assistance (WIPA) program were sought and services *were not available, accessible or applicable* due to either ineligibility or because of wait lists that would result in services not being available within 30 calendar days
- Service limits: Maximum of 60 units per annual support plan. Additional units may be approved by the Division's Regional Director or designee in exceptional circumstances.

# Community Networking



*Comprehensive, Community Support, Partnership for Hope and Missouri Children with Developmental Disabilities Waivers*

## Individual or Group Service (4)

- Revised service definition title - previously named Community Integration
- Clarification of:
  - Expectation is Outcomes are for individuals to participate in and choose activities that build social relationships, community involvement and membership that build upon interests, preferences, gifts and strengths.

# Community Networking



- Service limit has been revised to a monthly amount of 432 units (108 hours)
- Not designed to be used in settings to prepare for employment pathways (i.e. Prevocational)

# Individualized Skill Development



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## Individual Service or Group Service (4)

- Clarifying language was added to reflect outcomes for individuals to learn specific skills necessary for independent living.
- Clarifying language added it is for individuals who live in their own or family homes.
- Service limit has been revised to a monthly amount of 348 units (87 hours)

# Day Habilitation



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Language was revised to reflect:

- Services are designed to assist the individual to acquire, improve and retain the self-help, socialization and adaptive skills that enhance social development and develop skills in performing activities of daily living and community living.
- Services may also be used to provide supported retirement activities.
- Activities and environments are designed to foster the acquisition of skills, building positive social behavior and interpersonal competence, greater independence and personal choice. Activities should be appropriate to the setting and occur in the most natural setting possible to maximize transference of skill acquisition.

# Day Habilitation



Medical Exception language revised

Documentation required for requesting reviewed and approval by the UR Committee

- Written Support Plan which includes clinical outcome data with criteria for reduction of supports **if** relevant to the identified medical condition(s).
  - rather than previously being worded “as” relevant.
- Written documentation noting the individual's assessed need for medical or mobility supports by the individual's medical practitioner.

# Day Habilitation



Behavior Exception language revised:

People with exceptional behavioral support needs may be granted a behavior exception when additional staffing is required to keep them and/or others safe. Requests for a Behavioral Exception shall be submitted to the UR committee and include one of the following types of documentation:

- An ISP inclusive of a Behavior Support Plan including supports to be implemented through the Day Habilitation service and confirmation of ongoing applied behavior analysis services.

or

- An approved ISP documenting behavior supports have been recommended and are being pursued.

# Career Planning



## *Comprehensive, Community Support and Partnership for Hope Waivers*

### Individual Service

- Language updated to align with national best practices
- Clarified that transportation for the implementation of service are included in the rate
- NEW – Additional billable activity of work specific review of assistive technology

# Career Planning

New - Outcomes are expected in a completed career plan/discovery profile to guide ongoing support needs to include:

- An identified career path and profile which includes the individual's needs, interests, strengths, natural supports and characteristics of potential work environments
- A plan specifying actions necessary to achieve the individual's career goals.

# Job Development



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## Individual Service

- Language updated to align with national best practices
- Clarified that transportation for the implementation of service are included in the rate
- NEW – Additional billable activity added for consultation with prospective employers on the use of assistive technology to promote greater autonomy and independence in the potential workplace

# Job Development

New - Outcomes are expected in a completed job retention plan to guide ongoing support needs to include:

- Outline of job title, wages, projected average number of hours to be worked weekly
- Implementation strategies for paid/natural supports regarding unmet needs (i.e. personal assistance, transportation, skill acquisition, employment onboarding, workplace integration, etc.).

# Supported Employment



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Individual or Group Service (4)

- Language updated to align with national best practices
- New – Added additional billable activity to include assistance with reporting and managing earnings with Social Security and Medicaid.

*\*This is simply the process of reporting work earnings. Any planning and consultation on benefits coordination would required the Benefits Planning service definition.*

# Supported Employment



New - Outcomes are expected to include a monthly retention plan to include:

- Description of the results of the professional observation and assessment of the individual and the needed paid/unpaid supports to sustain employment.
- A summary of implementation strategies to maximize employment, independence, natural supports, job performance and identified potential risk(s) associated with reduction of paid supports.

# Prevocational



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Individual or Group Service (4)

Language clarifies that volunteering as part of Prevocational is for employment skill development.

- Volunteering for personal reasons (e.g. community service) not related to employment pathways would not be Prevocational.

Service limit revised:

- Previous weekly limits removed
- New limit is 2,080 units per annual support plan year.

New language added to allow billable activity to include:

- Use of strategies to include assistive technology for improving task attendance and task completion
- Informal discussion related to asset development and financial literacy

# Prevocational



New - Outcomes are expected to include a monthly plan to include:

- Progress on skill acquisition
- Ongoing development needed to be prepared for employment.



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**Thank you!**

**Questions?**

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